



Supporting Head Start quality today, impacting Arizona's tomorrow!

**AHSA Quarterly Meeting
 Standing Committee Agenda & Meeting Minutes
 Early Childhood Development Committee
 10/20/22**

DATE OF MEETING: 10/20/22 Time: 1:30-3:00pm MST		LOCATION OF MEETING: Zoom Meeting: Meeting ID: 841 4854 6657 Passcode: 053077 Location: https://us02web.zoom.us/j/84148546657?pwd=amdGT3ZaaUVBSU9uQndCMGdRV01UUT09	
COMMITTEE MEMBERS PRESENT:			
City of Phoenix	Maricopa County Human Service Department-Early Education Division Gretchen Bonkoske	Catholic Charities Westside Head Start	
Chicanos Por La Causa Early Childhood Development Judy Livingston Margaret Morales	Child Crisis AZ	Northern Arizona Council of Governments (NACOG): Colleen Wolfe	
Western Arizona Council of Governments (WACOG):	Pinal Gila Community Child Services, Inc (PGCCS): Tami Hoover	Urban Strategies- Jody O'Toole	
Child Parent Centers, Inc (CPC):	Greater Phoenix Urban League Head Start:	Salt River Early Education Center:	
Southwest Human Development:	AZ Department of Education: Alexis Horne		
VISITORS:			



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<p>NEXT QUARTERLY COMMITTEE MEETING: Date: 11/16/22 1:00-3:00pm Location: Mesa Convention Center Arizona Head Start Association (azheadstart.org) <Link to Register</p>		
AGENDA ITEM	DISCUSSION/RECOMMENDATION	PERSON(S) RESPONSIBLE/ PRESENTER
I. Call to Order & Welcome	Welcome and Introductions: Call to Order:1:33pm See above for Intros.	Gretchen Bonkoske
II. Approval of Minutes	Minutes from September Meeting Motion to Approve: Motion: Colleen Wolfe Second: Judy Livingston All in Favor: Minutes Approved	All
III. Elections	Elections are being held for Vice Chair: No nominees	Gretchen Bonkoske
IV. Pending Updates	<p>Next Opportunity to Network with them</p> <ul style="list-style-type: none"> • November 16th from 1-5pm • Location: Mesa Convention Center • Next Year's Goals Creating Action Plan. <p>Workforce Registry Update:</p> <ul style="list-style-type: none"> • All staff entered and list maintained by June 2023 <p>Goal of June 2023 (end of this program year) to have the list of all sites and entering staff into Workforce Registry.</p> <p>Collaboration with ADE and ACSPD</p>	All
V. Collaboration	Open: Concerns: Staffing-Loosing staff because of being overwhelmed and pay.	All



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	<p>-Possibly staff not committed to or not understanding Head Start and all the responsibilities within it</p> <p>-How are we sharing what Head Start is and the importance of it during Onboarding?</p> <ul style="list-style-type: none"> ~ The first day, an overview is given. Then more training later (Tami shared) ~ Within the first 5 days. (Colleen shared). ~ On the first day with a Professional Development Coach and Program Assurance Specialist (shared Gretchen). <p>-Have you ever had to go backwards and retrain a new staff member after a couple of weeks or months? All responded with a yes.</p> <ul style="list-style-type: none"> ~ Colleen shared their program has Instructional Support Team made up of 2 coaches, 2 classroom support specialist per region, a Behavioral Support Specialist and Quality Control Specialist to support teaching staff in the classroom. ~ Judy, Margaret, and Gretchen shared that the Professional Development Coaches/Mentor Coach role does the coaching, training, classroom support, and support with challenging behaviors. <p>Successes:</p> <p>Glow or Grow: A positive and an opportunity from growth has been really successful with lesson plans and staff, shared from Colleen</p> <p>Ignited by Hatch as been a learning curve but overall successful in supporting the teachers in collecting documentation and leveling the documentation into TSG and measures towards School Readiness Goals, shared Judy</p> <p>In-person Conscious Discipline training for teaching staff and the staff overall enjoyed it and had take-a-ways that were being implemented into the classroom, shared Gretchen.</p>	
<p>VI. Announcements</p>	<p>Next Meeting: Wednesday, November 16th, from 1:00-3:00pm. Register for the In-Person Quarterly Meeting. Chair was asked to forward the registration link for the In-Person Quarterly Meeting to committee members.</p>	



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VII. New Updates		
VIII. Follow up items for next Quarterly Mtg.		All
IX. Adjourn	Motion to Adjourn: Motion: Colleen Wolfe Second: Judy Livingston All in favor: Motion to Adjourn approved. Closed meeting at 2:14pm	All Members