







Prepared by Region IX Office of Head Start

Arizona Head Start Association Region 9 Updates August 19, 2021

Hello from Arizona Program Specialist





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Agenda



- ▶ Head Start Forward Campaign
- ► OHS Expectation for Head Start programs in PY 2021-2022
- ► FY 2022 Monitoring Process
- Regional Updates
- ▶ Upcoming National TTA and Regional TTA events
- ➤ Questions?



Introducing the Head Start Forward Campaign

Return to In-Person Services

- OHS expectations on full enrollment and providing in-person comprehensive services
- Operating Status for Program Year 2021-22
- Recruitment & Selection
- Virtual and Remote Services
- Health/Safety Practices
- Family Engagement
- Staff Wellness / Supports
- Use of CARES Act, CRRSA, and ARP Funding



Stay up to date on the most current COVID-19 Guidance on ECLKC: https://eclkc.ohs.acf.hhs.gov/about-us/coronavirus/ohs-covid-19-updates



Supporting Return to Full In-Person Services

- EHS Teacher Qualifications
 - Robust tracking and monitoring of staff qualifications and PD plans
 - Collaborate to offer in-house Infant-Toddler Coursework to all staff & families
- Utilize ramp-up period through December 2021
 - Be creative in spreading word of mouth
 - Develop thoughtful transition plans in collaboration with your HSAC, families & stakeholders
 - Leverage one-time funds to invest in staff recruitment and retention



Strategies for an Effective Workforce – Staff Wellness

- Staffing Patterns Time for Breaks!
- Foster a culture where self-care is valued
 - Expand policies and procedures on leave to support mental health
 - Include additional mindfulness breaks in staffing patterns
- Compensation make it part of your strategic plan to close the gap between direct service & management staff
- Expand/Enhance Physical Space
 - Refresh break rooms
 - Assess classroom/socialization spaces to ensure ergonomics for adults
- Professional development and coaching
- Use self-assessment to determine what paperwork/additional duties of direct service staff can be eliminated or moved to administrative staff



Time to re-visit your Health and Safety Process!

- OHS Health and Safety Screener Click HERE
- COVID-19 Health and Safety Checklist Click HERE
 - Focused only on COVID protocols
 - Use this WITH OHS /CCHP Screeners
 - Abide by your local jurisdiction's health department and/or licensing agency orders, recommendations and laws
 - Follow the most stringent applicable guidance related to COVID-19
- Arizona Department of Health Services
 - https://www.azdhs.gov/covid19/index.php#schools-home



HeadStartForward

Central Office Webinar Schedule

On Demand

- June 1 ERSEA and Program Structure
- June 25 Moving Forward for ERSEA Success
- July 14 Mental Health and Staff Wellness
- August 4 Health and Safety Considerations

Upcoming (10am - 11:30am PT)

- August 25 Grantee Best Practices on In-Person Services
 - Registration

ECLKC Link

Click <u>HERE</u> for HS Forward Campaign Webinars, Slides and Resources.

OHS Expectation for Head Start Programs



- https://eclkc.ohs.acf.hhs.gov/policy/pi/acf-pi-hs-21-04
 - Working toward full enrollment
 - Provide in-person comprehensive services
 - Guidance on the use of virtual or remote services
- Operating Status and Enrollment
 - Approved program options to extent possible
 - September 2021, monthly enrollment in HSES
 - January 2022, reinstate pre-pandemic practices for tracking and monitoring enrollment

OHS Expectation for Head Start Programs



- Virtual and Remote Services
 - Interim strategy in the presence of an emergency or disaster
 - Strategy for engaging families
 - Establish policy and procedures for temporary, weather-related virtual and remote services
- Recruitment and Selection
 - Update Community Assessment
 - Selection Criteria
 - CRRSA and ARP funds

2022 Monitoring Process



ACF-IM-HS-21-03: FY2022 Monitoring Process for HS & EHS

Issued July 27, 2021

- Focus Area 1 (FA1)
 - Virtual Start Date: October 2021
- Focus Area 2 (FA2)
 - In-person Start Date: January 2022
- CLASS
 - In-person Start Date: January 2022
- Follow-up
 - In-person or virtual as determined by Regional Office. Start Date: End of Corrective Action Period.

Other

In-person or virtual as determined by Office of Head Start. Start Date: TBD, as needed.

Regional Priorities



- ► COVID-19
 - Response, Preparation & Prevention
 - Virtual Services
- Leadership Development
 - Advancing Equity Community of Practice
- Mental Health/Social Emotional Supports
 - Pyramid Model Cohort
- Health & Safety
- Quality Interactions / Professional Development
 - Q-CIT & CLASS
 - Coaching
- Family Engagement & Community Partnerships



Regional Pilot Projects



- ► Community of Practice (CoP): Advancing Equity
 - Strengthen the capacity of grantees to embed equity into program goals, objectives, policies, and practices
 - 19 Grantee Teams accepted into the pilot
- Pyramid Model Cohort
 - Region-wide implementation plan
 - Foundational track for EHS grantees
 - Demonstration site track for grantees with fully implemented Practice Based Coaching system

Upcoming National TTA Activities



Upcoming Events | ECLKC (hhs.gov)

- Asking Good Questions to Support Children's
 Thinking and Learning September 2, 2021
- Supporting Employee Recruitment and Retention Efforts – September 8, 2021
- My Peers Orientation September 9, 2021
- ➤ The Latest Live from the ACF Office of Early Childhood Development September 14, 2021

- View past, upcoming events, and registration information <u>HERE</u>.
- For more information on registering for any of these events, please contact your assigned TTA Point of Contact (POC) or Program Specialist

Upcoming Regional TTA Activities



August

- 24th Pyramid Model EHS Cohort
- 25th OHS HS Forward

 Showcase of Grantee

 Best Practices on InPerson Services

September

- September 2021 May 2022: Monthly Coaching Networks
 - 8th HS/EHS Centerbased/FCC (2nd Wed)
 - 9th CLASS (2nd Thurs)
 - 16th New Coaches (3rd Thurs)
- 29th PBC Training Institute

October

- 1st, 4th, 6th & 8th PBC Training Institute
- 20th R9HSA Family Engagement Conference

- View past, upcoming events, and registration information <u>HERE</u>.
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We'll Get Through This





Questions & Answers



