



**AZHSA Member Meeting**  
**8/15/2024**



*Office of Head Start*



*U.S. Department of Health & Human Services*  
*Administration for Children & Families*



# Making the Connections and Integrating our Practices



## Child Health & Safety

Creating a culture of safety that cultivates healthy and safe environments for children served in our programs

## Mental Health & Social Emotional Supports

Developing a comprehensive mental health support system for our staff, families, and children that integrates trauma informed care approaches and DEIA practices

## Family Engagement

Revitalizing our efforts and innovative approaches that will re-engage families in the program. Embracing the critical role families play in the achievement of Head Start's mission and core values.

## Diversity, Equity & Inclusion

Celebrating the multitude of cultures and diversity in our programs while intentionally building and embedding an equity lens throughout the Head Start comprehensive service delivery models and into each organization's culture and systems.

## Workforce Development & Retention

Building a competent and effective workforce is foundational to the provision of quality services to families and children. Promoting an organizational culture and wellness that leads to increased and improved staff retention in our programs.



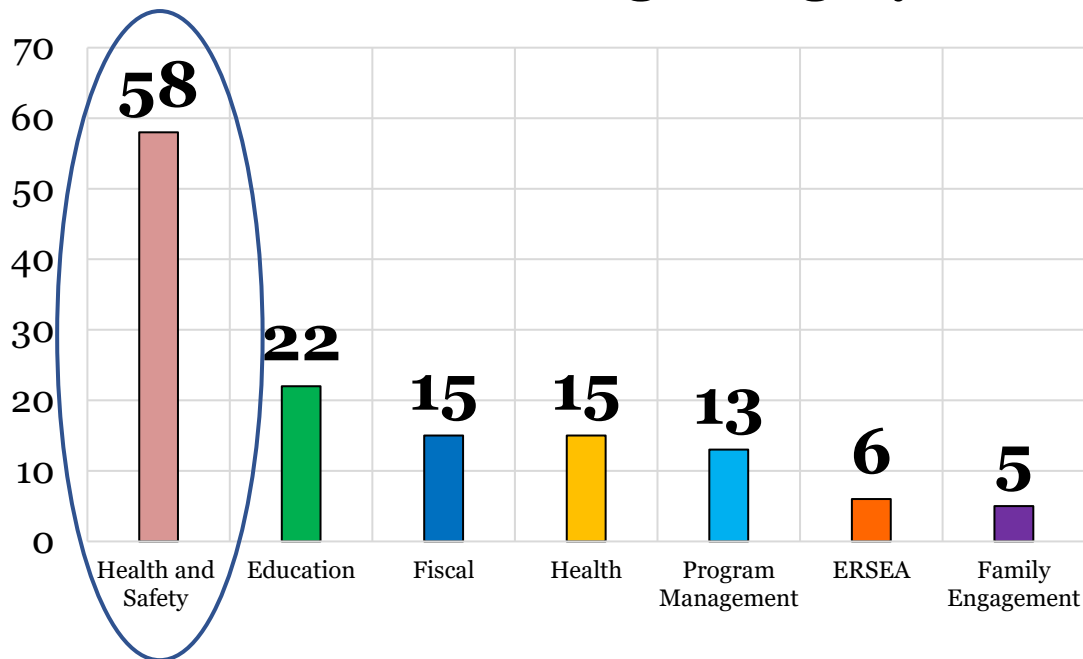
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# Top Monitoring Findings: Region 9

Count of Finding Category



## Reasons for Findings

- ▶ 15 Teacher Qualifications
- ▶ 15 Child Supervision
- ▶ 14 Health Status Determinations
- ▶ 13 Health and Safety Reporting
- ▶ 12 Inappropriate Discipline
- ▶ 11 Background Checks
- ▶ 7 Internal Controls
- ▶ 6 Safe Environments
- ▶ 5 Family Engagement Approach
- ▶ 4 Eligibility Based on Income
- ▶ 4 Fiscal Reporting
- ▶ 3 Coaching
- ▶ 2 Board Oversight

Data is from Fiscal Year 2022 to 2024 and is valid as of July 19, 2024.

\*134 Total Findings



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# Region IX Monitoring Data: Areas of Concern (AOC)

## Out of a Total 33 AOCs:

### **12 Teacher Qualifications**

**4 Internal Controls**

**3 Health Status Determinations**

**2 Staffing**

**2 Classroom Closures**

**1 Coaching**

**1 Reporting System**

**1 Data for Improvement**

**1 Wage Compensation**

**1 Financial Records**

**1 Disability <10%**

**1 Background Checks**

**1 Mental Health Status**

**1 Child Supervision**

As of July 19, 2024 – OHS Monitoring Data



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# Region IX Monitoring Data: Areas of Non-Compliance (ANC)

## Out of a Total 75 ANCs:

### **11 Health Status Determinations**

**10** Background Checks

**8** Health and Safety Reporting

**6** Safe Environments

**6** Child Supervision

**4** Inappropriate Discipline

**4** Family Engagement Approach

**4** Eligibility Based on Income

**2** Coaching

**2** Board Oversight

**2** Teacher Qualifications

**2** Internal Controls

**1** Qualified Vendors

**1** Recording Federal Interest

**1** Responsive Teaching Practices

**1** Research-Based Curriculum

As of July 19, 2024 – OHS Monitoring Data



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# Region IX Monitoring Data: Deficiency (DEF)

## Out of a Total 26 DEFs:

**8 Child Supervision**

**8 Inappropriate Discipline**

**5 Health and Safety Reporting**

**2 Program Reporting System**

**1 Teacher Qualifications**

**1 Family Engagement Approach**

**1 Internal Controls**

As of July 19, 2024 – OHS Monitoring Data

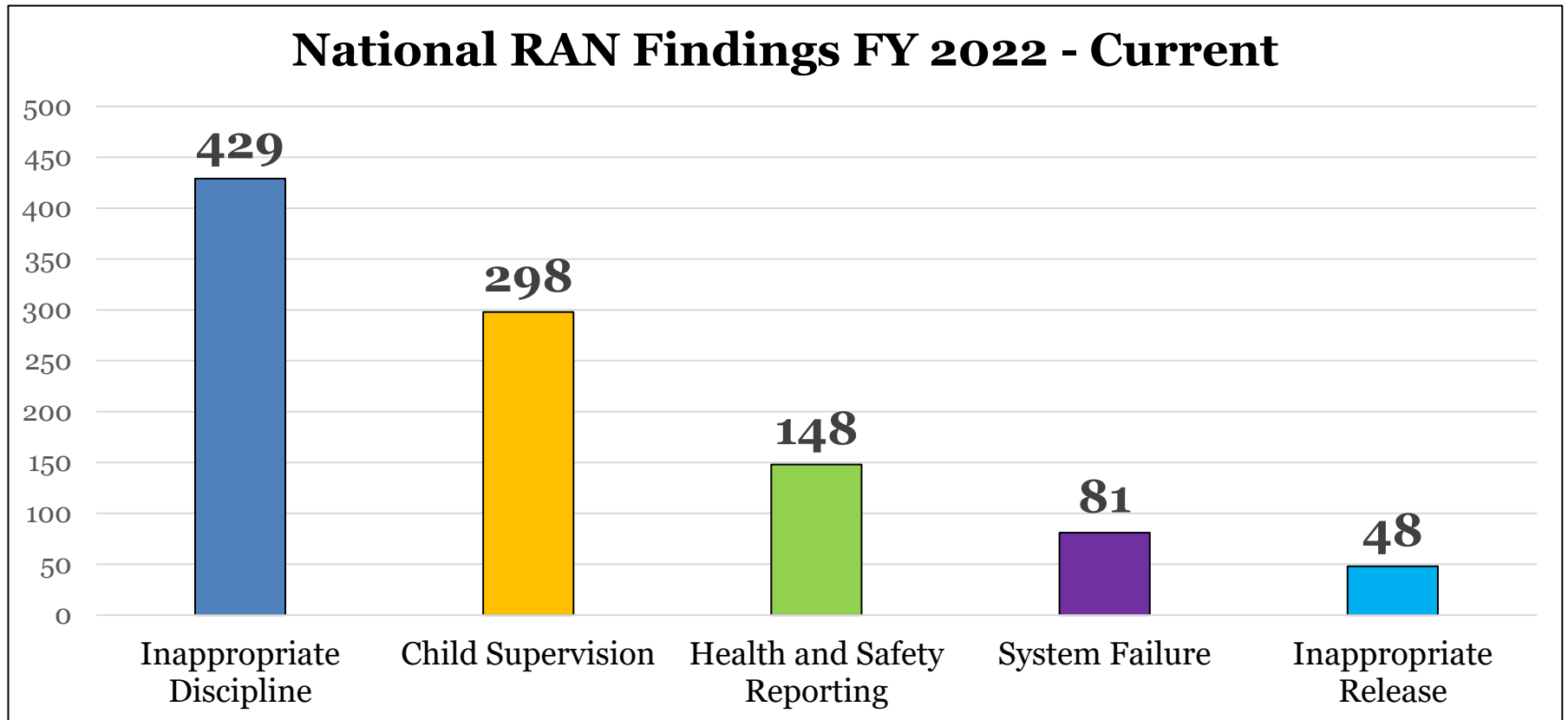


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# RAN Reviews: National



*\*Total RAN review findings to date: 1004: All Relate to Health and Safety*

*\*Of these findings, 27% are **Non-Compliant** and 52% are **Deficient***

Data from HSES Monitoring Report and IT-AMS  
And is valid as of 7/19/24



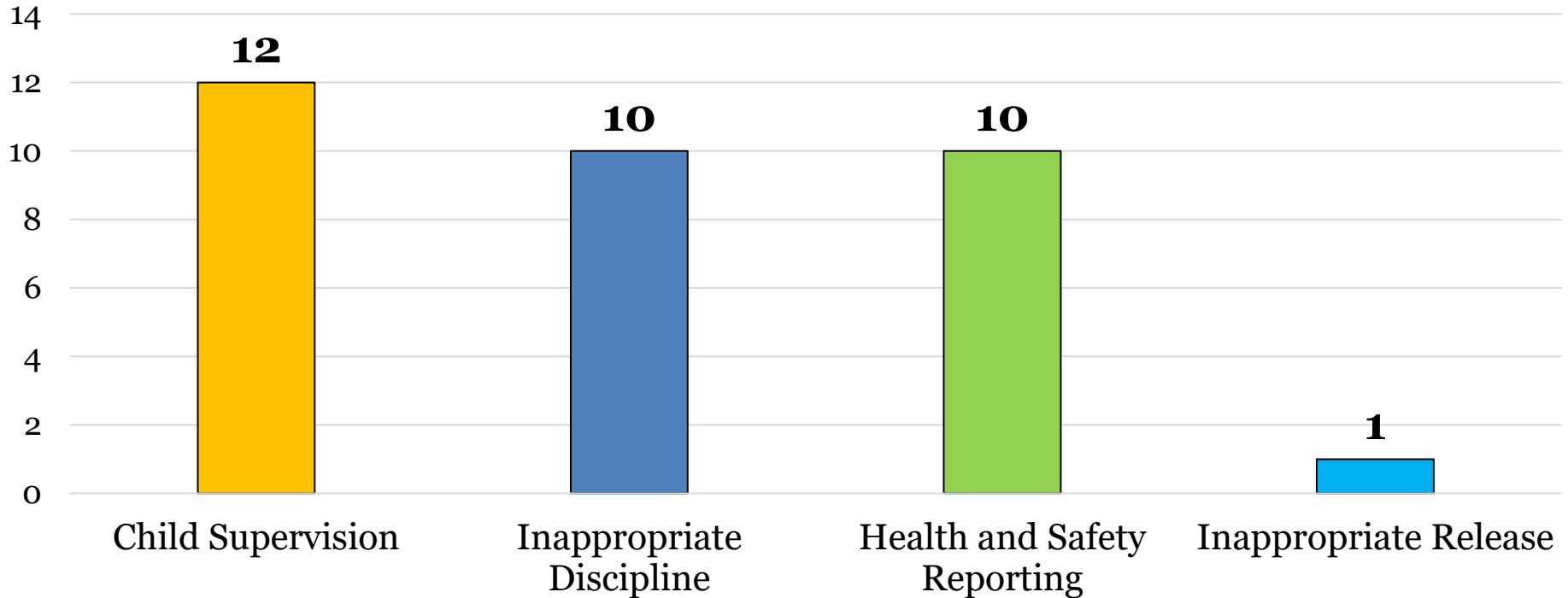
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# RAN Reviews: Region 9

## R9 RAN Findings FY2022 - Current



*\*Total RAN review findings to date: 33: All Relate to Health and Safety  
\*Of these findings, 51% are **Non-Compliant** and 45% are **Deficient***

Data from HSES Monitoring Report and IT-AMS  
And is valid as of 7/19/24



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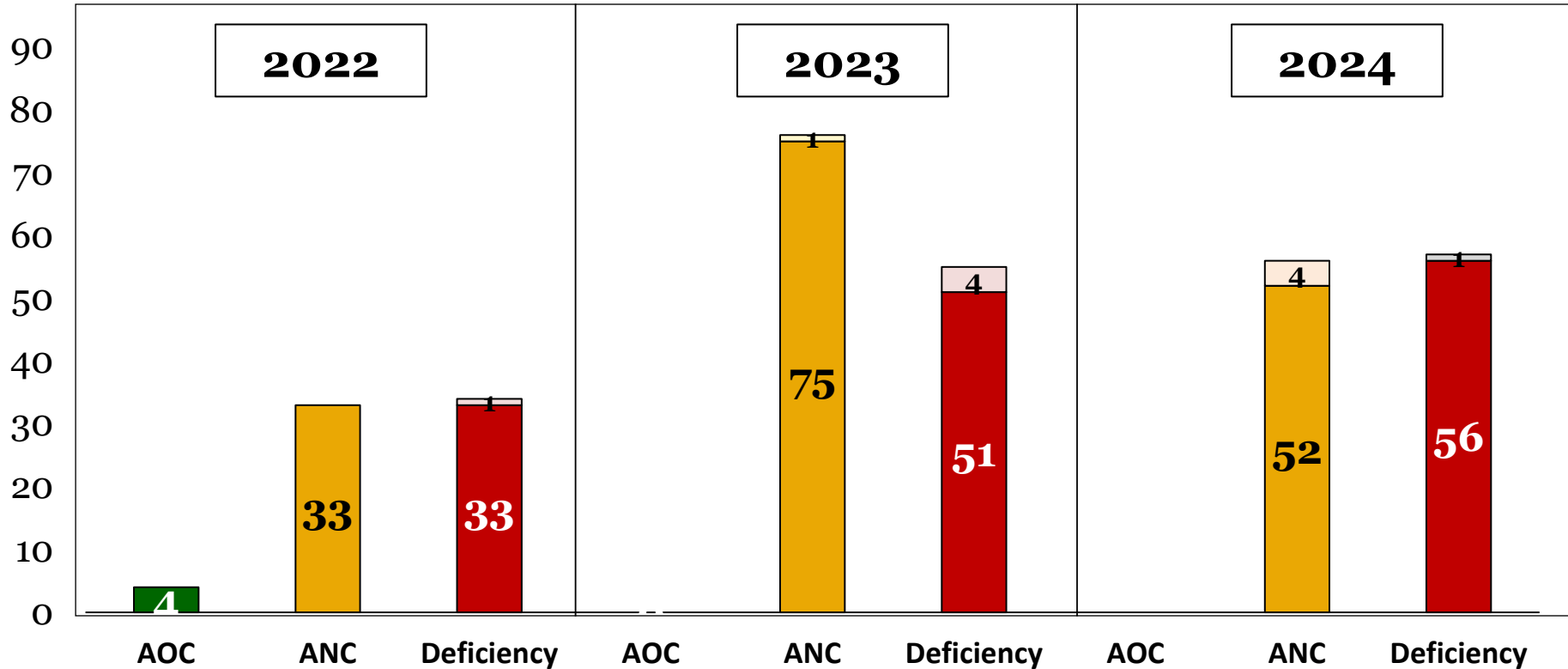


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# OHS Monitoring Findings: Supervision

**2022-2024 National & Regional Counts of Supervision Findings: 2022 – 2024**



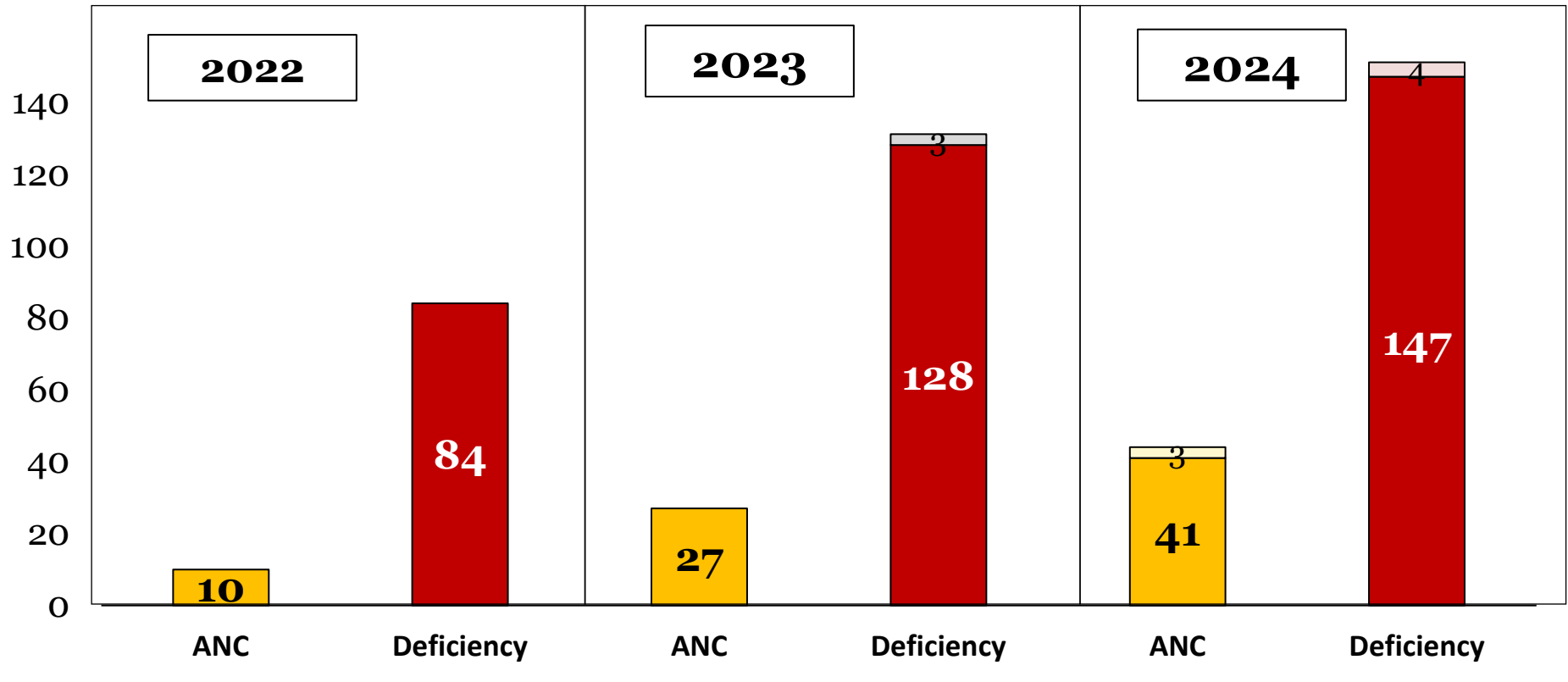
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# OHS Monitoring Findings: Inappropriate Discipline

## 2022-2024 National & Regional Counts of Discipline Findings: 2022 – 2024



Data from IT-AMS Dashboard



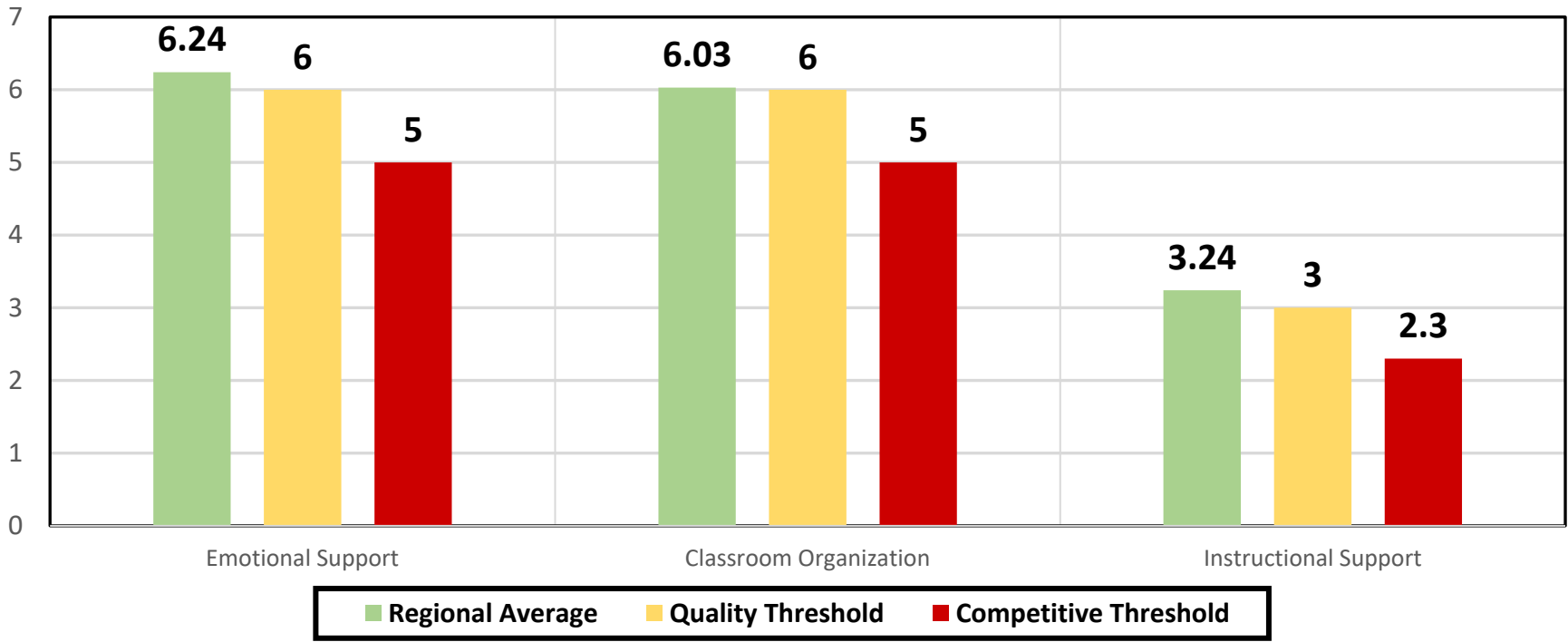
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# OHS Region IX FY2024 CLASS Reports

## Regional Data Comparison w/Quality and Competitive Thresholds



\* CLASS Data is for FY 2024 and is valid as of July 9, 2024

\* 8 recipients fell below Quality Threshold in at least one Domain



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# What is the Data Telling Us?



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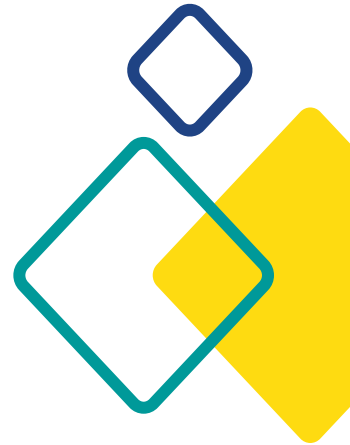
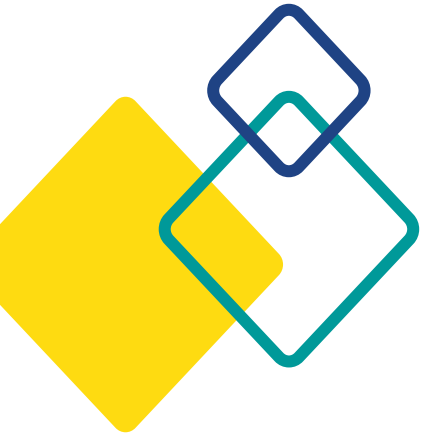


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# Q & A



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